

**Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES
REGULAR MEETING MINUTES**

Tuesday, May 25, 2021 - 5:30 p.m. Open Session (Closed Session at 4:30 p.m.)

In response to the COVID-19 pandemic, Governor Newsom issued Executive Order N-25-20, which temporarily suspends provisions of the Brown Act relating to public meetings.

The Public's health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and you are urged to take all appropriate health safety precautions. To facilitate this process, the Board of Trustees, complying with social distancing guidelines, met in person and all audience participation was held via Zoom.

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president called the meeting to order at 4:32 p.m.
ROLL CALL:	<ul style="list-style-type: none"> ✓ Nancy Brownell, President ✓ Michael Gordon, Vice President ✓ Suzanna George, Clerk ✓ Tagg Neal, Member ✓ Kim White, Member ✓ Cheryl Olson, Superintendent and Board Secretary ✓ Sean Martin, Assistant Superintendent of Business Services ✓ Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no comments concerning items on the Closed Session Agenda.
CLOSED SESSION:	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Consideration of Confidential Student Related Matter	Interdistrict Attendance Appeals Case Numbers: <ul style="list-style-type: none"> • 21/22-01 • 21/22-02
Conference with Labor Negotiator	Discussion with the District's designated negotiators, Sean Martin and Dave Scroggins regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
OPEN SESSION:	Reconvened open session at 5:36 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.

Flag Salute	Board member Tagg Neal led the flag salute.		
1. Adoption of Agenda (Consideration for Action) Superintendent	Trustee George moved to re-sequence the agenda to have Item 6 presented before Item 5. Trustee Neal seconded the motion. The motion carried 5-0. <i>The number change is reflected in the minutes.</i> <i>Item 5 – Student Mask Requirement</i> <i>Item 6 – CSBA Annual Education Conference</i>		
STAFF RECOGNITION			
2. El Dorado County Special Education Local Plan Area (SELPA) Recognition Award for 2020-2021 (Presentation) Superintendent	The Board and staff honored Cathy Avallone, Special Education Aide the recipient of the SELPA Recognition Award for 2020-2021.		
REPORTS AND COMMUNICATION:			
Report from Closed Session	Board president reported there was no action taken in closed session.		
PUBLIC COMMENTS:	Public comments: <table border="1" data-bbox="711 890 1438 1014"> <tr> <td>Danielle De Simoni Counselor</td> <td>RE: Requested additional counselor support with COVID funding to help with the mental health needs in the district.</td> </tr> </table>	Danielle De Simoni Counselor	RE: Requested additional counselor support with COVID funding to help with the mental health needs in the district.
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GENERAL:			
3. Interdistrict Attendance Appeal (Supplement) (Consideration for Action) Superintendent	The Board considered approval of the interdistrict attendance appeal. Case Number: 21/22-01 Trustee Neal moved and Trustee Gordon seconded to deny the interdistrict appeal for Case Number 21/22-01. The motion passed 5-0.		
4. Interdistrict Attendance Appeal (Supplement) (Consideration for Action) Superintendent	The Board considered approval of the interdistrict attendance appeal. Case Number: 21/22-02 Trustee George moved and Trustee Neal seconded to approve the interdistrict appeal, Case Number 21/22-02. The motion passed 5-0		
5. Student Mask Requirement (Supplement) (Information) Superintendent	The Board received an update from CDPH and Cal/OSHA regarding the mandate for students to wear masks at school. President Brownell read from the press release issued by the County Supervisors on May 20, 2021: <i>"There has been significant confusion among the public about the role of County Public Health and its breadth of decision-making abilities in this pandemic," said Board Chair John Hidahl, "which has led to misdirected criticism at best and verbal and physical hostility at worst toward County employees who are simply acting at the direction of the State to help ensure</i>		

the health and safety of our residents." "It's important for the general public and specifically those demanding El Dorado County Public Health make masks optional in schools and other settings to understand we simply do not have the discretion to make those decisions," Hidahl said. "Complaints, concerns and requests for such changes should be directed to the California Department of Public Health and the Governor's Office where the decisions are being made."

President Brownell stated this information is changing quickly and there is optimism this change will be in time for the next school year.

Superintendent Olson reported that it is looking like the masking requirement will be relaxed in the near future. However, CDC stated on May 15 that schools should maintain the making requirements at least through the end of this school year. She stated we are required to follow suit with CDPH and Cal/OSHA guidelines, currently requiring face coverings for students at school unless exempted. Once these guidelines have been changed/updated we will be able to change our policies as well.

Public Comments:

Eric Boucher Parent	RE: In support of the mask policy, follow the facts and science. Evidence supports that until students are fully vaccinated they should continue to wear masks.
Loti Boucher Student	RE: Stands with science that wearing masks can only do good and keep you safe. Students should have a say in this matter. Wearing masks is not child abuse and not inhumane. Mask wearing is critical to slowing the spread of the virus and can save lives.
Nola Boucher Student	RE: Wearing masks rule! COVID 19 is dangerous and real. Experts state that masks do good how can that be misunderstood, you protect yourself and others. Wearing a mask is small sacrifice to make compared to the amount of lives at stake. Masks only serve to protect us and limit the spread.
Lacie Nezbeth Parent	RE: Stated the district will not go against CDPH but wanted to point out that Governor Newsom has mandated and CDHP has required masks, however neither is a law. She went on to cite several CA Civil Codes and Health and Safety Codes stating these laws are on the books and what the District should be looking at, consider what legal counsel is providing advice.

6. California School Boards Association (CSBA) Annual Education Conference

(Supplement)

(Discussion)
Superintendent

The Board will discuss attendance at the CSBA Annual Education Conference in 2021.

The Board discussed the options for attendance at the AEC conference. It was agreed that in-person attendance would be more valuable especially since there will be a new Superintendent. This is the only opportunity for professional development for the Board.

PERSONNEL:	
<p>7. Resolution #21-04 Declaration of Need for Fully Qualified Educators</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Curriculum and Instruction</p>	<p>Due to legislative changes in the process for hiring teachers with Emergency Teaching Permits and Credentials, a Declaration of Need for Fully Qualified Educators must be authorized at a public meeting by the Governing Board and submitted to the Commission on Teacher Credentialing. This Declaration shall remain in force until June 30, 2022.</p> <p>Trustee White moved and Trustee George seconded to approve Resolution #21-04 Declaration of Need for Fully Qualified Educators. The motion passed 5-0.</p>
BUSINESS AND FACILITIES	
<p>8. Certificated Staff – RUFT Tentative Agreement, and AB1200 Compliance for 2021-2022; Tentative Agreement for Compensation in 2022-2023</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the Tentative Agreement, and School District Public Disclosure of the Negotiated Agreement – AB1200 compliance for Certificated Staff.</p> <p>Trustee George moved and Trustee White seconded to approve the Tentative Agreement, AB1200 Compliance for 2021-2022 and Tentative Agreement for Compensation in 2022-2023 for certificated staff – RUFT. The motion passed 5-0.</p>
<p>9. Classified Staff – CSEA Tentative Agreement, and AB1200 Compliance – 2021-2022; Tentative Agreement for Compensation for 2022-2023</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the Tentative Agreement, and School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Classified Staff.</p> <p>Trustee George moved and Trustee Gordon seconded to approve the Tentative Agreement, AB1200 Compliance for 2021-2022 and Tentative Agreement for Compensation in 2022-2023 for classified staff – CSEA. The motion passed 5-0.</p>
<p>10. Management, Confidential and Administration (Unrepresented) AB1200 Compliance for 2021-2022 and 2022-2023</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Management, Confidential and Administration.</p> <p>Trustee George moved and Trustee Gordon seconded to approve the AB1200 Compliance for 2021-2022 and 2022-2023. The motion passed 5-0.</p>
<p>11. Salary Schedules</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board considered approval of the revised salary schedules for Certificated, Classified Administration and Confidential Employees.</p> <p>Trustee Gordon moved and Trustee George seconded to approve the salary schedules for 2021-2022 and 2022-2023. The motion passed 5-0.</p>

<p>CONSENT AGENDA:</p> <p>(Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Trustee George moved and Trustee Neal seconded to approve the Consent Agenda as presented. The motion passed 5-0.</p>
<p>12. Personnel</p> <p>(Supplement)</p>	<p>Rescue Union School District’s long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.</p>
<p>A. Administrative Personnel</p> <p>Resignation:</p> <p>Promotion:</p>	<p>Dustin Haley, Principal, (1.0 FTE), Rescue Elementary effective 6/30/21</p> <p>Dustin Haley, Director of Curriculum and Instruction, (1.0 FTE), District Office, effective 7/1/21</p>
<p>B. Certificated Personnel</p> <p>Leave of Absence (LOA):</p> <p>Resignation:</p>	<p>Stephanie Polnasek, Teacher, 100% LOA</p> <p>Bret Blubaugh, Teacher, (1.0 FTE), Marina Village, effective 5/28/21</p> <p>Clara Hawkins, Counselor, (1.0 FTE), Pleasant Grove, effective 5/28/21</p>
<p>C. Classified Management:</p> <p>Resignation:</p>	<p>Sean Martin, Assistant Superintendent of Business Services (1.0 FTE), District Office, effective 6/30/21</p>
<p>D. Classified Personnel</p> <p>Employment:</p> <p>Resignation:</p>	<p>Charlene Buscaglia, Food Service Worker, (.38 FTE), Food Service, effective 8/10/21</p> <p>Oscar Alvarado, Utility Technician, (1.0 FTE), Maintenance, effective 5/21/21</p> <p>Christina Calero, Food Service Worker, (.47 FTE), Food Service, effective 5/28/21</p> <p>Keri Chamberlain, Food Service Worker, (.38 FTE), Food Service, effective 5/28/21</p> <p>Hillary Lyman, Instructional Assistant – EL, (.25 FTE), Green Valley, effective 4/30/21</p>
<p>13. Resolution #20-05 GASB 54 Policy Change</p> <p>(Supplement)</p>	<p>The Governmental Accounting Standards Board (GASB) issued Standard 54, changing the requirements for how the fund balances are displayed. The Board adopted a policy implementing this standard in June 2011 requiring an annual review.</p>

<p>14. Job Descriptions Certificated Management (Supplement)</p>	<p>The Board considered approval of the following updated job descriptions: Director of Curriculum and Instruction Director – Special Education and Student Support Services Director of Special Programs</p>
<p>15. Job Descriptions Classified Management (Supplement)</p>	<p>The Board considered approval of the following updated job descriptions: Assistant Superintendent of Business Services Director of Facilities</p>
<p>16. Job Descriptions Classified Employees (Supplement)</p>	<p>The Board considered approval of the following updated job descriptions: Community/School Liaison Grant Lead for El Dorado Sheriff Department/Pleasant Grove Grant Lead Mechanic</p>
<p>17. California School Dashboard Local Indicators (Supplement)</p>	<p>The Board will receive information regarding the Rescue Union School District’s status for the local indicators.</p>
<p>18. Agreement for Legal Services (Supplement)</p>	<p>The District desires to retain and engage the law firm of Kingsley Bogard LLP to perform legal consulting services on the District’s behalf. Acknowledgement of legal services billing rates for 2021-2022 is presented for approval.</p>
<p>ADJOURNMENT:</p>	<p>Trustee White moved to adjourn the meeting at 6:20 p.m.</p>

Suzanna George, Clerk

Date

Nancy Brownell, President

Date

Board Approved June 8, 2021